



Encouraging, Educating, Equipping, and Empowering  
Camp & Conference Leadership

## INTERIM EXECUTIVE DIRECTOR TRAINING EVENT

**When:** May 8, 2017, beginning with the evening meal, and concluding on May 12, 2017, mid-morning

**Where:** Lutherdale Bible Camp, Elkhorn, WI. Ground transportation will be provided from the Milwaukee Airport (MKE).

**Cost:** \$475/person includes room, board, and program. Individual members of LOM are eligible to apply for an LOM financial assistance grant.

**Accommodations:** Overnight accommodations and meetings will be in the Watson Retreat Center at Lutherdale. These accommodations are comfortable, well appointed, and designed for adults.

**Enrollment deadline:** Enrollment will be on a first come- first served basis, and enrollment applications will be accepted through **April 15**. The capacity of the Watson Retreat Center limits the size of the group to 20 participants. We will be able to provide single occupancy room to the first 14 enrollment applicants.

**Sponsor:** Lutheran Outdoor Ministries (LOM), the organization of camps, retreats, and conference centers affiliated with the Evangelical Lutheran Church in America (ELCA). This event is being held in cooperation with and because of initiatives arising from the Outdoor Ministry Connection –these outdoor ministry organizations: American Baptist Camps, Episcopal Camps and Conference Centers (ECCC), Lutheran Outdoor Ministries (LOM), Outdoor Ministry Association – Church of the Brethren (OMA-CoB), Outdoor Ministry Association – United Church of Christ (OMA-UCC), Presbyterian Church Camp and Conference Association (PCCCA), and the United Methodist Camp and Retreat Ministries (UMCRM) Association.

**The need:** The time of executive transition is often a period of considerable stress for many organizations. Whether or not it's a stressful time, it is a time that presents an organization with not only a significant challenge, but also an opportunity to take a fresh look at evaluating its strengths and weaknesses, clarifying its mission, and identifying its needs for the next several years. During this time of ministry assessment, more and more outdoor ministry organizations are engaging the services of an interim executive director. An intentional interim executive director provides the organization with leadership for the day to day affairs of the organization while also building a strong platform for the success of the permanent successor. This event will be an opportunity for individuals to be better prepared to serve as an interim executive director of an outdoor ministry organization when confronted with such an opportunity, and it will give LOM and other outdoor ministry associations a roster of persons to contact when outdoor ministry organizations decide to seek the services of an interim.

**The content:** This event will provide an overview of the interim ministry process and the opportunity to explore skills and strategies related to this process. The time-tested best practices of interim ministry will be presented within the unique context of outdoor ministry organizations. Included in the course content will be core philosophies of interim ministry, process tasks of the interim executive director, and the organizational development tasks of coming to terms with history, identity, vision, and future leadership. The intentionally small group size will provide opportunities for interactive discussion and learning.

**The faculty:** One of the co-trainers will be **Rev. John Czarnota**, who has significant experience as an interim ministry trainer with IMA-ELCA- Interim Ministry Association of the ELCA. The other will be a seasoned process facilitator with GSB, a consulting firm that does lots of work in the outdoor ministry world. She is **Margie Fiedler** who is currently serving as the executive director of Flathead Lutheran Bible Camp in Montana. The program coordinator/chaplain will be **Rev. Meggan Manlove**. Meggan is pastor of Trinity Lutheran Church in Nampa, ID, has been an outdoor ministry participant and leader for virtually her whole life, and is currently a board member of Luther Heights Bible Camp in Idaho and on the board of LOM, serving as chair of the Executive Director Interim Training Task Group.

**To enroll:** Send the application with a check in the amount of \$475 payable to Lutheran Outdoor Ministries to: Jon Skogen, LOM Administrator, Lutheran Outdoor Ministries, 1218 W. Addison Street, Chicago, IL 60613

Your enrollment will be confirmed with an email including more detailed information about the event and Lutherdale Bible Camp.

**Questions about the event?** Contact Don Johnson, Executive Director, Lutheran Outdoor Ministries [director@lomnetwork.org](mailto:director@lomnetwork.org) 603-848-9904

# Interim Outdoor Ministry Executive Director Training Event Sponsored by Lutheran Outdoor Ministries (LOM)

## APPLICATION

Please enroll me for the Event, May 8-12, 2017, at Lutherdale Bible Camp, Elkhorn, WI.

### Contact Information

Name: \_\_\_\_\_ Name for Nametag: \_\_\_\_\_

E-mail: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Mailing  
address \_\_\_\_\_  
Street/PO Box City ST Zip

### Current Work Status

Retired: \_\_\_\_\_ Available for Interim Ministry by: \_\_\_\_\_

Currently  
Employed: \_\_\_\_\_ Position: \_\_\_\_\_ Employer: \_\_\_\_\_

### Previous Work Experience

List last three Outdoor Ministry Positions, starting with most recent:

Ministry Site: \_\_\_\_\_ Title: \_\_\_\_\_

Primary Responsibilities: \_\_\_\_\_

Ministry Site: \_\_\_\_\_ Title: \_\_\_\_\_

Primary Responsibilities: \_\_\_\_\_

Ministry Site: \_\_\_\_\_ Title: \_\_\_\_\_

Primary Responsibilities: \_\_\_\_\_

**Other Relevant Work Experience:**

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Place	From/To:
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Place	From/To:
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**Education**

College: \_\_\_\_\_

Institution	Degree	Graduated
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Seminary: \_\_\_\_\_

Institution	Degree	Graduated
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Other: \_\_\_\_\_

Institution	Degree	Graduated
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**Continuing Education** - List relevant continuing education courses/ workshops/conferences:

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Event/Course	Date
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Event/Course	Date
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Event/Course	Date
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Event/Course	Date
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**Additional Information** - Please complete the following statements:

- 1) I believe the role of the Interim Outdoor Ministry Executive Director is primarily to:
  
- 2) I am interested in the possibility of serving as an Interim Outdoor Ministry Executive Director because:

3) What I would bring to such a position is:

4) What I feel that I need in order to function effectively in such a position is:

**To assure your comfort during this event, please check the following that apply to you:**

Vegetarian

Vegan

Vegetarian or Vegan but I eat  fish;  eggs;  dairy.

Gluten Free

Dairy Free

Lactose intolerant but can eat  butter;  cheese

Diabetic

Other food allergies – please list each and whether or not your allergy is life-threatening for each.

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Lutheran Outdoor Ministries, 1218 W. Addison Street, Chicago, IL 60613

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